



Dear Parent(s):

The management team at McDonald's is thrilled to welcome your son or daughter to the McDonald's team— thank you for your support. We believe McDonald's is a place where young people develop skills that they will use for the rest of their lives. McDonald's has a history of being a first job for many. Many of our crew employees have developed successful careers with McDonald's, or have gone on to become doctors, lawyers, professionals and even famous entertainers.

We know that a work experience can be a valuable part of a teenager's learning process. Our employees learn responsibility and service skills, build self-reliance and confidence, and sharpen people skills and time and money management. They also meet great friends and gather great experiences along the way.

We also know that a part-time job must be carefully balanced with the number one priority – getting a good education. As a leading employer of teens in our community, McDonald's believes it is clearly important to let educators and parents know that we are operating responsibly with the best interest of the students we employ in mind. We foster a work environment in which flexible scheduling is encouraged. If you ever have concerns relating to your son or daughter's work schedule at McDonald's, please feel free to contact us. Remember that a reference from McDonald's is a great testimonial. We hope to help your son or daughter advance to a very bright future.

Sincerely yours,

Jerry Latta



JERRY LATTA – DIRECTOR OF OPERATIONS
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