

Always There Staffing, Inc. is Pleased to Offer Healthcare Benefits to Our Employees Through Essential StaffCARE!



To Access Your Healthcare Benefits Enrollment Form, Please Click the Link Below:
www.enrollment.care/esc/alwaysthere



As a reminder, all associates are required to complete an enrollment form and either elect or decline benefits as part of your new hire onboarding process. You will have 30 days from the date of your first paycheck to modify your benefit selection.

Benefits Being Offered to You at the Time of On-Boarding:

Fixed Indemnity Weekly Rates

Employee Only	\$19.96
Employee + Child(ren)	\$33.13
Employee + Spouse	\$37.92
Employee + Family	\$50.50

ESC Fixed Indemnity Medical Plan

- Medical, Rx, Dental, Term Life, and Short-Term Disability Options Available
- NO Deductibles on Medical
- NO Copays
- NO Health Questions, Guaranteed Issue
- NO Waiting Period on Medical
- NO Pre-Existing Condition Limitations
- NO Surgical Schedule
- Includes both In-Patient and Out-Patient Benefits
- Weekly Payroll Deduction
- First Health Network

MEC Monthly Rates

Employee Only	\$58.19
Employee + Child(ren)	\$65.79
Employee + Spouse	\$71.00
Employee + Family	\$80.87

Minimum Essential Coverage (MEC) Plan

- Covers All ACA Mandated Benefits
- Covers Benefits for Adults, Children and Women
- Includes Maternity Benefits
- Qualifies as Minimum Essential Coverage
- Provides Coverage for Preventive Services
- Services Include Immunization and Routine Health Screenings
- Covers 100% of Cost of Services When In-network
- First Health Network



ESC Customer Service Center: 1-866-798-0803

Please call ESC Customer Service if you have any questions, need to change your benefit selections, or need assistance adding a dependent to your coverage. Representatives are able to assist Monday – Friday from 8:30am – 8:00pm Eastern time.