MRB HOLDINGS / MRB FOODS BURGER KING®

POLICIES AGREEMENT

I have read and understand the following policies and will comply with these provisions as stated in the policies:

- ✓ Employee Handbook Acknowledgement
- ✓ "At Will" Employment Statement
- ✓ Video Surveillance
- ✓ Cell Phone Policy
- ✓ Rules and Work Policies
- ✓ Harassment Policy
- ✓ Open Door Policy and Procedures
- ✓ "On the Job" Injury Procedures
- ✓ Meal and Rest Period Policy
- ✓ On duty meal period
- ✓ Hand washing Procedures and Food Safety
- ✓ Security Policy
- ✓ Motor Vehicle Insurance Policy
- ✓ Food Shortages Policy
- ✓ Employee Meal Policy
- ✓ Uniform Agreement
- ✓ Cash Drawer Policy
- ✓ Meal Break Waiver (California)
- ✓ Food Handler Card Requirement (California)
- ✓ Wage Notice (California)

I have received the following Documents:

- ✓ Employee Handbook
- ✓ Facts about Workers' Compensation Pamphlet
- ✓ Safety Rules
- ✓ Security Measures
- ✓ Policy Against Harassment
- ✓ Open Door Policy
- ✓ Meal and Rest Period Premium Authorization Form
- ✓ Ladder Safety
- ✓ SDI Insurance Provisions (California)
- ✓ Paid Family Leave Insurance Program (California)
- ✓ Wage Notice (California)
- ✓ Food Handler Card Requirements (California)