

# **Employee Health Policy Agreement**

### **Reporting: Symptoms of Illness**

### I agree to report to the manager when I have:

- 1. Diarrhea
- 2. Vomiting
- 3. Jaundice (yellowing of the skin and/or eyes)
- 4. Sore throat with fever
- 5. Infected wounds/cuts or lesions containing pus on the hand, wrist, an exposed body part (such as boils and infected wounds, however small)

#### **Reporting: Diagnosed Illnesses**

#### I agree to report to the manager when I have:

- 1. Norovirus
- 2. Salmonella Typhoid (typhoid fever)
- 3. Shigella spp. infection
- 4. E. coli infection (Escherichia coli 0157:H7 or other EHEC/STEC infection)
- 5. Hepatitis A

*Note:* The manager must report to the Health Department when an employee has one of these illnesses.

#### **Reporting: Exposure of Illness**

# I agree to report to the manager when I have been exposed to any of the illnesses listed above through:

- 1. An outbreak of Norovirus, typhoid fever, Shigella spp. infection, E. Coli infection, or Hepatitis A.
- 2. A household member with Norovirus, typhoid fever, Shigella spp. infection, E. coli infection, or Hepatitis A.
- 3. A household member attending or working in a setting with an outbreak of Norovirus, typhoid fever, Shigella spp. infection, E. coli infection, or Hepatitis A.

## **Exclusion ad Restriction from work:**

If you have any of the symptoms or illnesses listed above you may be excluded or restricted from work. If you are \*excluded from work you are not allowed to work. If you are \*\*restricted from work you are allowed to come to work, but your duties may be limited.

#### **Returning to Work:**

If you are excluded from work for having diarrhea and/or vomiting, you will not be able to return to work until more than 24 hours have passed since your last symptoms of diarrhea and/or vomiting.

If you are excluded from work for exhibiting symptoms of a sore throat with fever or for having jaundice, Norovirus, Salmonella, Typhoid (typhoid fever), Shigella spp. infection, E. Coli infection and/or Hepatitis A, you will not be able to return to work until the Health Department approval is granted.

#### Agreement: I understand that I must:

- 1. Report when I have or have been exposed to any of the symptoms listed above; and
- 2. Comply with work restrictions and/or exclusions that are given to me.