



DSI 401K Plan Info

DSI is pleased to offer a 401K plan to all of its eligible employees. This plan features a 25% matching contribution from DSI up to 3% of your pay. DSI has established the following eligibility requirements for participation in our 401k Plan:

- Must be 21 Years of Age.
- Must complete one year of service with DSI.

DSI has chosen Transamerica Retirement Services to administer and manage our 401k plan. Once you meet the eligibility requirements above, you will be allowed to enroll in the plan. There are two ways to enroll in the plan once you have obtained one year of service with DSI:

- Phone: 1-800-401-TRAN (8726)
- Internet: Log onto: www.TA-Retirement.com

Once you become eligible, a complete enrollment package will be available to you at the branch office that explains the entire 401K plan, and the enrollment procedures, in great detail. A summary plan description is also available to you at any time upon your request.

I have received a copy of this DSI 401K informational memo outlining the eligibility requirements of the plan, and the enrollment procedures. I understand that once I become eligible to participate in the 401K Plan, I can request an enrollment package from my local branch office.